MORTON:PATTISON

ecological design & build landscape

Landscape Construction Operative – Construction Team
Person Specification

The three non-negotiables

Full UK manual driving licence	**Several years' hands-on landscape/estate/construction experience**	**Proven ability to deliver high-quality work as part of small closeknit team, independently, or supervising a junior team member.**

Full specification — Essential vs. Desirable/Trainable

Area	Essential (day one)	Desirable / trainable
Qualifications	GCSE-level literacy/numeracy sufficient to read drawings, RAMS and labels; full UK driving licence	*Excavator/dumper/tractor, first aid tickets*
Experience	Several years 'on the tools' in landscape / estate / construction work; comfortable reading site plans, RAMS and method statements; experience working in a team toward shared goals	*Experience across varied site types (rural, public realm, conservation); towing trailers on the highway*
Knowledge & skills	Practical landscape/construction skills; safe tool and machinery use; good verbal communication; ability to work safely and to a high standard	*Fencing, hard landscaping, grounds maintenance; ability to teach skills to others (can be developed with coaching support)*
Behaviours	Physically fit for outdoor, all-weather work; good eye for detail; reliable work ethic; calm, respectful approach with	*Demonstrated interest in ecology/biodiversity/countryside*

	colleagues, clients and the public; alignment with Morton Pattison's values	