MORTON:PATTISON

ecological design & build landscape

Landscape Construction Operative
Role Description

Reports to	Team Leader, with day-to-day direction also from the Operations Co-ordinator
Location	Based in Exton, near Winchester; site work across Hampshire, Surrey, Berkshire, Dorset, Wiltshire and West Sussex
Contract	Full-time, permanent. 40 hrs/week, 07:30–16:30 Mon–Fri, with two 30-minute unpaid breaks
Salary	£30,000–£34,000 per annum, dependent upon experience
Holiday	28 days pro-rata (incl. bank holidays), plus annual accrual up to 31 days and birthday leave

Role purpose

Working within a small team delivering practical landscape construction and countryside works, while supporting the development of Countryside Operatives, Trainees and Apprentices.

What the role holder will do

- Deliver minor landscape construction and estate works, within small team, individually or supervising developing team members.
- Lead specific work elements on larger projects.
- Train and coach team members in landscape construction and estate techniques.
- Safely operate tools, machinery and small plant to deliver site-based work.
- Carry out minor scheduled and responsive maintenance on plant, vehicles, equipment and tools.
- Maintain a professional, approachable manner with clients, the public and colleagues.
- Follow Morton Pattison risk assessments, policies and health & safety procedures.

Working conditions

Predominantly outdoor, site-based work in all weather, with some time in the company workshop and yard. Physically active role including manual handling, tool and machinery use.

Team & reporting

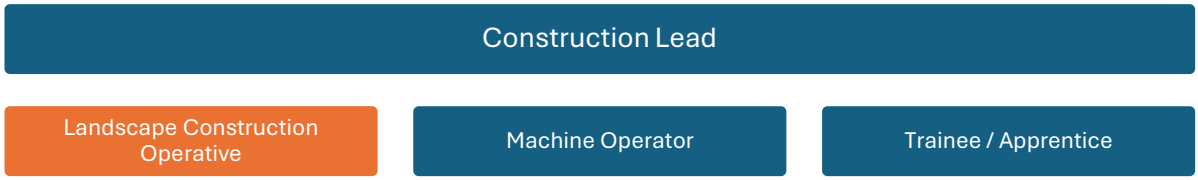
The role sits above Countryside Operatives, Trainees and Apprentices, and works alongside Team Leaders and Machinery Operators. Day-to-day direction comes from Project Officers and the Operations Co-ordinator.

MORTON:PATTISON

ecological design & build landscape

Organisational structure:

Landscape Construction Team structure:



MORTON:PATTISON

ecological design & build landscape

Mission Statement

We are a contracting, consultancy and design firm providing specialist countryside services that bring together ecological, design & build and landscape expertise.

Our work has biodiversity and people at its core, often working with protected species and on protected sites to deliver practical, sustainable and ecologically informed solutions.

Our core values are:

- **Committing** to positively contributing to the **natural environment**
- **Developing** a **motivated**, **collaborative** team with **integrity**
- **Delivering high-quality** projects and service