

# MORTON:PATTISON

ecological design & build landscape

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## Countryside Operative

### Role Description

#### The Employer

Morton : Pattison are emerging as an industry leader in design & delivery of countryside and ecological works in the south of England. We are widely recognised for our specialist skills and experience in combining ecology, landscape and construction to deliver the best outcomes for biodiversity and people.

We work on a diverse range of projects including design & build of countryside structures, access works, large scale habitat management, renewable energy sites and ecological enhancement. Our clients are distributed throughout the private, public and charitable sectors including nature conservation charities, local authorities, green energy companies and ecological consultancies.

Due to continued growth driven largely by repeat custom, recommendation and appointment to local authority frameworks, we are looking for professional and positive team players who share our values to join us and make a positive contribution to the region's countryside.

Morton : Pattison is an equal opportunities employer with a strong focus on staff development with the goal of building and retaining a team that grows in capacity alongside the company.

[www.mortonpattison.com](http://www.mortonpattison.com)

#### Role purpose

The purpose of the role will be to assist with the on-site practical delivery of countryside and ecology contracting work.

#### Reporting to:

Directors, line managed by Managing Director.

#### Duties & Responsibilities:

- Working within a team to deliver the portfolio of landscape and ecological contracting work

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- Maintaining a professional, approachable manner with clients, members of the public and others
- Safe use and maintenance of tools and machinery
- A good approach to health and safety, complying with Morton : Pattison Risk Assessments and Health and Safety Policy

## Working Conditions

The work is predominantly outdoors, in all weather. The role involves strenuous physical activity including manual handling and certain tasks will be repetitive.

## Organisational structure



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**Bristol Office:** 22a Cotswold Road, Bristol, BS3 4NT

**Registered & Winchester Office:** 17 Woodgreen Road, Winchester, Hampshire, SO22 6LH  
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Company number: 09422091

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## **Role within team**

Morton : Pattison has two Directors, both of whom are involved in practical on-site work delivery and act as project managers. Day-to-day communication for the role holder will primarily be with the Team Leader and Senior Contracting Operative.

The team will often be working in small groups on 2-3 sites at a time, the personnel allocated to each job changing to fit with project requirements, skill sets and resource availability. As a small company, the role holder will provide a significant input to the overall workload delivery.

## **Location**

The company is based in Winchester. Work sites will predominantly be in Hampshire and West Sussex, with some work delivered in surrounding counties including Surrey, Berkshire, Dorset and Wiltshire.

## **Duration**

On completion of 3 month probation period this is a permanent, full-time contract from summer 2023.

## **Working hours**

On site 8am–4pm Monday–Friday plus travel time to / from the company base in Winchester. Some flexibility is desirable to fit with deliveries, weather conditions, project scheduling, plant equipment issues etc.

## **Remuneration**

£22,674 - £25,750 per annum depending on experience.

## **Holiday entitlement**

28 days pro-rata inclusive of bank and statutory holidays with additional leave entitlement earned annually.

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